

# ANNUAL REPORT 2024



ΕΛΛΗΝΙΚΗ ΕΝΩΣΗ ΠΡΟΣΤΑΣΙΑΣ  
ΘΑΛΑΣΣΙΟΥ ΠΕΡΙΒΑΛΛΟΝΤΟΣ  
HELLENIC MARINE ENVIRONMENT  
PROTECTION ASSOCIATION

VOLUNTARY ACTION SINCE 1982 TO SAVE THE SEAS





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HELLENIC MARINE ENVIRONMENT  
PROTECTION ASSOCIATION

HELMEPA ACADEMY



HELMEPA  
BRIDGE  
SIMULATOR

VOLUNTARY  
ACTION  
SINCE 1982

WE CAN  
SAVE  
THE SEAS

2024 STATUS

A UNIQUE MULTI-STAKEHOLDER PARTICIPATORY PLATFORM

**356** SHIPPING COMPANIES  
AND ORGANIZATIONS

- Sustainable development
- Pollution prevention
- Maritime safety & accident prevention
- Human sustainability
- Seafarers' wellbeing
- Marine environmental protection
- Women in shipping
- Blue Economy for youth
- Ocean literacy and Intro to shipping
- Safety culture in fishing/boating
- Voluntary Incident Reporting Platform
- Maritime decarbonization
- Chios Climate Chance

**2,527** VESSELS OF ALL TYPES

**14,346** SEAFARERS AND SHIPPING  
PROFESSIONALS

**450,000** STUDENTS - EXHIBITION  
VISITORS

**2,860** YOUTH AMBASSADORS

**172,500** JUNIOR MEMBERS (AGES 5-12)

**5,320** SCHOOLS NETWORK

**11,660** TEACHERS - VOLUNTEERS

**800** NATIONAL & INTERNATIONAL  
STAKEHOLDERS

**300,000** VOLUNTEERS

**360° SKILLS DEVELOPMENT  
UPSKILLING, RESKILLING**

Holistic, experience-based,  
Refresher Training program  
with worldwide participation

**31,000** seafarers and  
shipping professionals  
certified by HELMEPA's  
Maritime Training Center

**MASTERCLASSES**

- ESG
- Soft Skills
- Environmental Leadership

**EMPOWER PEOPLE  
MAX OUT YOUR IMPACT**



Founding  
Member &  
Head Office

**INSPIRED THE MEPA  
MOVEMENT WORLDWIDE**

Greece HELMEPA

Cyprus CYMEPA

Turkey TURMEPA

Uruguay URUMEPA

Philippines PHILMEPA

USA NAMEPA

Ukraine UKRMEPA

Nigeria NIMEPA

UN ACCREDITED NGO

UNEP/MAP PARTNER

IMO/ TECHNICAL ADVISOR TO GREEK DELEGATION

EMSA, USCG, AMSA COOPERATION

OUR WORK FOR THE SEAS  
FOR THE PLANET, FOR HUMANKIND  
IS INSPIRED, MEASURABLE, SHARED

TAKE ACTION  
WITH HELMEPA  
[www.helmepra.gr](http://www.helmepra.gr)

HELMEPA  ACADEMY



# LARGEST TRAINING IMPACT TO DATE



As part of its ongoing commitment to supporting its members, HELMEPA Academy successfully delivered the 2024 Refresher Training Program, achieving highly positive outcomes.

Throughout the year, 3,232 seafarers and shore-based personnel from 191 companies participated in 37 webinars and seminars, totaling 208 hours of training, with contributions from 67 expert speakers. The program's impact was reflected in participant feedback, with 90% rating the sessions as "Very Good" or "Exceptional", confirming the quality, relevance, and practical value of the content provided.

The program emphasizes holistic skills development, experience-based learning, and inclusive participation, contributing meaningfully to the professional growth, preparedness, and resilience of the maritime and wider community.

## REFRESHER TRAINING PROGRAM 2024 RESULTS

SKILLING • RE-SKILLING • UP-SKILLING OF SHIPPING OF MARITIME PROFESSIONALS

90%

evaluate the Refresher Training Program  
as **VERY GOOG • EXCEPTIONAL**

**3,232**

SEAFARERS &  
OFFICE PERSONEL

**191**

COMPANIES

**37**

WEBINARS

**208**

HOURS

**67**

EXPERTS

FROM OUR MEMBERS FOR OUR MEMBERS

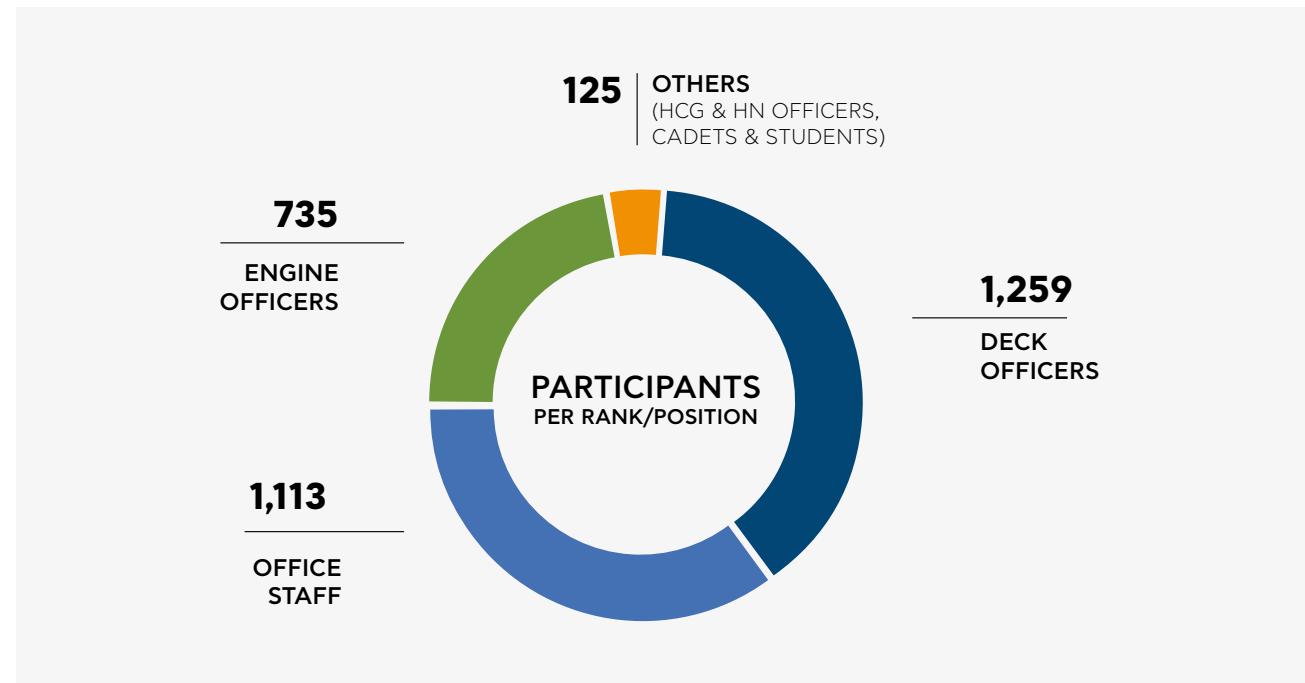
360° SKILLS | HOLISTIC | EXPERIENCE-BASED | **LEAVING NO ONE BEHIND**

Notable increase  
in participation  
across various  
professional ranks

#### MOST ATTENDED TOPICS

Accident Prevention: Managing Risks / Sharing Knowledge	314 participants
Vetting Inspection Awareness: What is new with SIRE II	225 participants
Preparing for Port State Control Inspection	201 participants
Oil Spill Impact, Preparedness, Response, and Claims	171 participants
Incident Analysis: Sharing Lessons Learned	165 participants
Pilot Ladder Safety	156 participants
Seafarers' Well-being Part I & II	142 participants

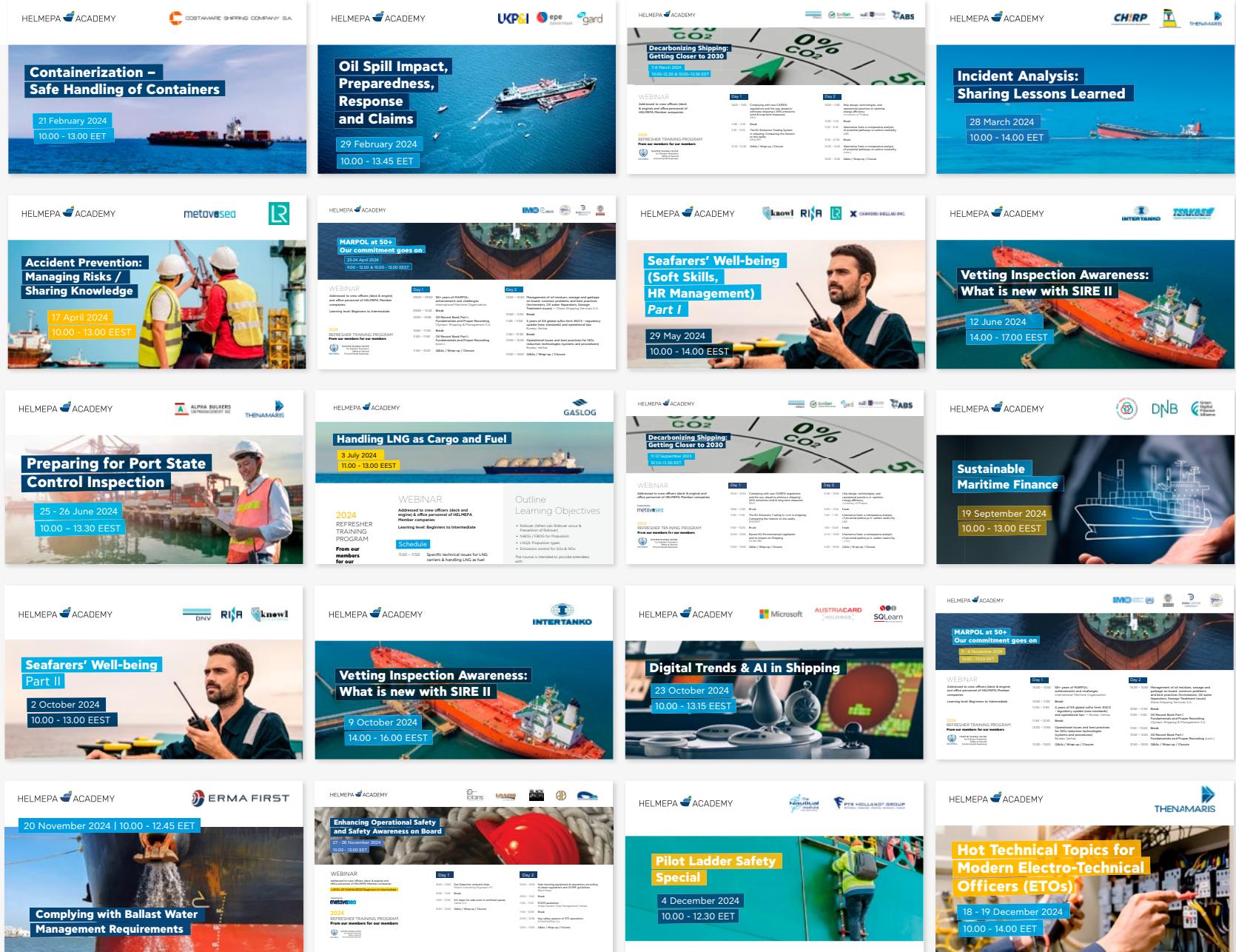
The data indicates a moderate rise in the number of Deck Officers, from 1,184 in 2023 to 1,259 in 2024, while Engine Officers experienced a significant increase, with participation growing from 557 to 735. These upward trends reflect the Academy's expanding outreach.





# WEBINARS

## 2024



# VOLUNTARY TRAINING BY MEMBERS FOR OUR MEMBERS

67 experts (18% women) from 46 partner organizations and member companies contributed to our seminars and webinars. We extend our gratitude for their time, expertise, and voluntary commitment.

**American Bureau of Shipping**  
Antony Vourdachas

**Alpha Bulkers Shipmanagement Inc.**  
Capt. Andreas Togantzis

**Antipollution**  
Andreas Giakoumelos

**Anglo-Eastern Ship Management (Hellas)**  
Capt. Konstantinos Moschovitis

**ATHINA Maritime Learning & Development Center**  
Capt. Meletios Mexis, Konstantinos Batsis,  
Ioannis Papanikolaou

**Austriacard Holdings**  
Spyros Sakellariou

**Bayes Business School, University of London**  
Dr Ioannis Moutzouris

**Black Rope**  
Aristeidis Deligiannis

**Bureau Veritas**  
Vassilios Dimoulas, Maria Lambardaki

**Chandris (Hellas) Inc.**  
Dr George Baltas

**CHIRP Maritime**  
Capt. Adam Parnell

**Costamare Shipping Co. S.A.**  
Capt. John Drakogiannopoulos, Panagiotis Aravanis

**Danaos Shipping Co. Ltd.**  
Capt. Nikolaos Polymeris

**DBCE**  
Ian McLeod

**Diana Shipping Services S.A.**  
Andreas Minaides

**DNB Bank**  
Anne Delouis

**DNV**  
Jason Stefanatos, Lefteris Koukoulopoulos,  
Dr Marina Papaioannou

**DYNAMARINe Co**  
Dr Alexandros Glykas

**EMICERT**  
Artemis Polemi

**Environmental Protection Engineering S.A.**  
Eirini Mariaki

**Erma First**  
Dr Efi Tsolaki, Nikos Kyritsis

**GARD**  
Alexandra Couvadelli

**GASLOG**  
Sokratis Paraskoudas, Capt. Ioannis Danakas

**Green Digital Finance Alliance (GDFA)**  
Gerrit Sindermann, Francois Gardin

**Hellas Confidence Shipmanagement S.A.**  
Alex Stathopoulos

**HELMEPA**  
George Markezinis

**International Maritime Organization (IMO)**  
Loukas Kontogiannis

**INTERCARGO**  
Paul Markides

**INTERTANKO**  
Frans Ubags, Sokratis Tzanetos

**KNOWL S.E.**  
Dr Ioannis Salamouris, Marianna Terzidaki

**Lloyd's Register**  
Dimitrios Simakis, Alexandros Toutountzis,  
Maria Karahaliou, Natassa Kouvertari

**Microsoft Corp**  
Yiannis Touliatos

**The Nautical Institute**  
David Patraiko

**Nederlands Loodswezen**  
Arie Palmers

**NGP Training Center**  
Capt. Stefanos Skarvelis, John Dipple

**Olympic Shipping & Management S.A.**

Capt. Panagiotis Panagiotakopoulos

**ORIANI**

Philip Uhrskov Nielsen

**University of Piraeus (ΠΑ.ΠΕΙ.)**

Dr. Stefanos Chatzinkolaou

**Polaris Consulting Engineers P.C.**

Panagiotis Papageorgiou

**PTR Holland Group Hellas**

Stavros Maniateas

**RINA Hellas Ltd.**

Katerina Palla

**SQLearn**

Despina Papadaki

**Thenamaris (Ships Management) Inc.**

Capt. Zacharias Vairamakis, George Tsivgoulis

**Thenamaris ConBulk Inc.**

Capt. Christos Anthoulakis

**Tsakos Shipping & Trading SA**

Anastasios Kartsimadakis, Capt Nikos Chrysomallis

**The United Kingdom Mutual Steamship Assurance Association - Thomas Miller (Hellas) Ltd.**

Capt. Kostas Karavasilis

**Vanos S.A.**

Theofilos Kourounis

**World Maritime University**

Dr. Tafsir Johansson, Dr. Aspasia Pastra


**THANK  
YOU**
**SPEAKERS & COMPANIES SHARING KNOWLEDGE & EXPERTISE  
FOR SAFE, SUSTAINABLE SHIPPING**


# TAILOR-MADE TRAINING

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## BASED ON MEMBER FEEDBACK AND INDUSTRY TRENDS

The 2023-2024 Program was shaped by member input, focusing on training priorities, regulatory updates, emerging technologies, and PSC-identified gaps, in line with HELMEPA's strategic direction.



The program included one-day and two-day web and physical presence seminars (labs) on the following 23 topical topics:

1. Decarbonizing Shipping: Getting Closer to 2030
2. Containerization - Safe Handling of Containers
3. Oil Spill Impact, Preparedness, Response and Claims
4. Incident Analysis: Sharing Lessons Learned
5. Accident Prevention: Managing Risks / Sharing Knowledge
6. MARPOL at 50+: Our commitment goes on
7. Seafarers' Wellbeing (Soft Skills, HR Management) Part I
8. ESG Masterclass
9. Vetting Inspection Awareness: What is new with SIRE II
10. Handling Solid Bulk Cargoes & DryBMS
11. Preparing for Port State Control Inspection
12. Handling LNG as Cargo and Fuel
13. ABC to SDGs
14. Sustainable Maritime Finance
15. Navigating the Future: Safety First
16. Seafarers' Wellbeing Part II
17. Digital Trends and AI in Shipping
18. Hazardous & Noxious Substances Response Training
19. Complying with Ballast Water Management Requirements
20. Enhancing Operational Safety and Safety Awareness Onboard
21. Pilot Ladder Safety Special
22. Hot Technical Topics for Modern Electro-Technical Officers (ETOs)
23. Environmental Leadership

# TRAINING LAB ON 17 UN SUSTAINABLE DEVELOPMENT GOALS

HELMEPA delivered its in-house developed “ABCs to SDGs” lab, engaging 31 participants through four in-company workshops. The sessions focused on the 17 UN Sustainable Development Goals (SDGs), highlighting their relevance in addressing today’s challenges while safeguarding the needs of future generations. By promoting shared understanding, the lab equips participants to actively engage with sustainability at both organizational and individual levels.



This training lab helps participants to:

- Comprehend the concept of sustainable development and the specific goals
- Discover how contemporary environmental, social and economic challenges are connected to each other
- Guide their organization to work towards supporting relevant SDGs and help increase its social impact

Participants also contributed motto groups that captured the spirit of the initiative:

Sustainable  
development –  
it's achievable,  
not utopian

Green now for a  
sustainable future

United in  
Diversity

Small Steps,  
Big Impacts

MAX OUT YOUR ESG STRATEGY



# A DEEP DIVE INTO THE ESG FRAMEWORK



## MASTERCLASS

HELMEPA successfully delivered six ESG Masterclasses, attended by 106 C-level and middle managers from 77 companies, including non-members and strategic partners.

*The program received outstanding feedback:*

**72%** rated the instructor as *Exceptional*

**76%** stated the course *fully met their expectations*

**92%** would *recommend the course to others*

**94%** confirmed it was *well-structured and organized*

### STRUCTURE

- 9 modules
- 14 hours training
- Online live sessions

### DURATION

- 4 weeks
- Twice per week
- 1.5 - 2 hr per session

### LANGUAGE

- English
- Greek upon request

### ATTENDEES

25 persons per group on a first-come, first-served basis

### IDEAL FOR

C suite and middle managers of all organisational functions & departments

The course is designed in such a way that it will help all employees that their organisation is undergoing or managing change

### 9 MODULES

- Terminology, trends & the ESG business case
- E, the environmental pillar of ESG
- S, the social pillar of ESG
- G, the governance pillar of ESG
- ESG leadership, Strategy & Integration
- ESG ratings, Frameworks & Supply Chain
- Stakeholder Engagement, Materiality Assessment & GRI Reporting
- KPIs, Goal Setting & Carbon footprint
- Recap & Guest Speaker

### 2 BLUEPRINTS

- GRI STANDARDS REPORTING structure, principles, contents, and compliance requirements
- GHG EMISSIONS REPORTING measure and report emissions for Scope 1, Scope 2, and Scope 3

This training program has been developed in collaboration with George MARKEZINIS, ESG Expert & Trainer, Environmental Engineer

A CERTIFICATE OF TRAINING WILL BE ISSUED UPON SUCCESSFUL PARTICIPATION

Master ESG terminology

Review common ESG topics, trends, and practices

Familiarize with the legislative and regulatory framework

Learn how to monitor ESG performance with KPIs

Obtain tools and methodology to integrate ESG into the organization

Explore ESG Leadership and design of a strong ESG Strategy

Identify the most important ESG Reporting Standards and Ratings

Understand the needs of the sustainable supply chain

Engage stakeholders and communicate with them effectively

Clarify the materiality assessment process

Learn to identify ESG risks and opportunities

Make informed decisions aligned with your organization's values

Build a new mindset amidst the organization



Increase attractiveness for investments

Promote stakeholder trust and engagement

Boost flexibility, resilience, accountability

IN-HOUSE DELIVERY OPTION EXCLUSIVE FOR YOUR EMPLOYEES



## OUR TRAINING COMMITTEE CONTINUES TO EXPAND

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Sincere thanks to the Chairman of HELMEPA's Training Committee, Captain Nikos Polymeris and the 50 Committee members, representing our member companies and partner organizations. Their invaluable guidance and active participation have been instrumental in shaping this outstanding, volunteer-driven training and professional development initiative created by our members, for our members.



*Chairman*

**Capt. Nikos Polymeris**

*Honorary Chairman*

**Capt. John Drakogiannopoulos**

*Executive Board*

**Mr Dimitris Bakoulis**

**Ms Panagiota Chrysanthi**

**Ms Alexandra Couvadelli**

**Mr Konstantinos Karavasilis**

**Capt. Nikolaos Kirkilis**

**Ms Eirini Mariaki**

**Mr Andreas Minaidis**

**Capt. Pantelis Ouzounoglou**

**Capt. Evangelos Pantelelis**

**Mr Vassilis Papageorgiou**

**Dr Marina Papaioannou**

**Capt Thomas Papathanassiou**

**Mr Ilias Tsakiris**

*Members*

**Cpt. Christos Anthoulakis**

**Dr Stefanos Chatzinikolaou**

**Mr Vassilios Dimoulas**

**Capt. Michalis Fragkias**

**Mr Christos Georgousopoulos**

**Mr. Spyridon Goumas**

**Mr Konstantinos Kailas**

**Ms Venetia Kallipolitou**

**Capt. Charis Kanellopoulos**

**Ms Maria Karahaliou**

**Capt. Panagiotis Karoutsos**

**Ms Anna Katsika**

**Mr Giannos Koudounas**

**Mr Panagiotis Kourkoumelis**

**Mr Panagiotis Koutris**

**Ms Evodia Kydonaki**

**Mr Konstantinos Kyriakopoulos**

**Mr Spyridon Kyriakopoulos**

**Capt. Stylianos Makris**

**Ms Ersi Nannou**

**Ms Katerina Palla**

**Capt. Panagiotis Panagiotakopoulos**

**Ms Sofia Papadopoulou**

**Dr. Aspasia Pastra**

**Capt. Pantelis Patsoulis**

**Mr Konstantinos Samaritis**

**Capt. Charis Silivanis**

**Mr Dimitrios Simakis**

**Capt. Apostolos Skempes**

**Mr Konstantinos Skouteris**

**Capt. Anastasios Theiopoulos**

**Mr. Dimitrios Patrikios**

**Capt. Andreas Togantzis**

**Ms Ioanna Tsapela**

**Mr George Tsoukatos**

# NAUTIS 3 BRIDGE SIMULATOR FOR REALISTIC TRAINING AND ASSESSMENTS

In 2024, HELMEPA's NAUTIS 3 bridge simulator provided highly realistic training to 186 deck officers and 75 cadets and students of Merchant Marine Academies, Nautical Schools and Universities.



The upgraded NAUTIS 3 simulator also enables detailed performance assessments, allowing companies to evaluate and prepare their officers for promotions and leadership roles. All participants received HELMEPA Certificates of Attendance.

HELMEPA's NAUTIS Full Mission Bridge Simulator, manufactured by VSTEP, operates since 2016 in the Association's Maritime Training Centre, following kind donation by member-company DNV. In 2022 the bridge simulator was upgraded with kind donations by member-companies Drylog, Gaslog and Hellenic Mutual War Risks Association.

## **HS1 BRIDGE RESOURCE MANAGEMENT** (5 days)

Based on the IMO Model Course 1.22 and approved by the Cyprus Maritime Authority, consists of 19 topics developed in a total of 40 hours (20 hours of presentations and 20 hours of practical training).

## **HS2 ADVANCED SHIP HANDLING & NAVIGATIONAL SAFETY** (3 days)

7 hours of presentations and 14 hours of practical training.

## **HS3 NAVIGATING IN DENSE TRAFFIC - FISHING AREAS - COLREGS & LOSS PREVENTION** (2 days)

6 hours of presentations and 8 hours of practical training.

## **HS4 REAL INCIDENT SIMULATION & ROOT CAUSE ANALYSIS** (2 days)

Present, simulate and analyse real maritime incidents of members and others from official sources such as MAIB, CHIRP, MARS etc.

## **HS5 SHIP-TO-SHIP TRANSFER OPERATIONS** (2 days)

# FIRST-EVER STCW E-LEARNING COURSES APPROVED BY CYPRUS MARITIME

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HELMEPA  ACADEMY

  
SQLearn  
e-learning experts

In line with its mission to support seafarers and promote a culture of safety, pollution prevention, and environmental awareness at sea, HELMEPA and SQLearn launched a new suite of STCW-compliant online training courses.

These include Security Awareness for All Seafarers, Designated Security Duties, and Ship Security Officer (SSO), offering flexible, high-quality, and certified education accessible anytime, anywhere.



# MARITIME SECTOR



# A COLLECTIVE INITIATIVE FOR MARITIME DECARBONIZATION

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HELMEPA's flagship initiative METAVASEA continued to expand its reach and impact, delivering over 20 key outputs, including research methodologies, focus groups, surveys, webinars, workshops, seminars, and a wide range of promotional materials.

To amplify its effectiveness, METAVASEA established collaborative frameworks with leading initiatives such as the Maritime Just Transition Task Force, LR Maritime Decarbonization Hub, and REMPEC's Mediterranean Strategy for the Prevention of Pollution from Ships, reinforcing synergies across the maritime sustainability landscape.

117 shipping companies and maritime organizations actively engaged in project activities, contributing valuable insights and strengthening awareness of the initiative's goals



**125**

shipping companies  
and maritime  
organizations engaged

**1,100+**

maritime professionals  
participated in the  
ongoing survey

**80**

project  
partners &  
stakeholders

**50,000+**

watched our Climate Change awareness video



**TAKE PART  
IN THE SURVEY**

# metavasea

**1000+**

maritime  
professionals  
trained

**90%**

rated sessions  
as very good/  
exceptional finding  
them highly useful  
for their work

Safety Culture  
Accident Prevention  
Decarbonizing Shipping  
Environmental Leadership  
Digital Awareness

**400,000+**

reached worldwide via 180+ articles and posts



A major milestone was the launch of the METAVASEA Survey, designed to capture perspectives from five stakeholder groups: shipping companies, seafarers, port administrators, civil society, and suppliers.

**In 2024 alone, the survey gathered over 800 responses, with annual reporting beginning in Sept 2025**

- Seafarers, click [here](#).
- Employee or Executive of Shipping Company, click [here](#).
- Employee or Executive of Port Administrator/Authority, click [here](#).
- Citizen/ Civil Society, click [here](#) (GR) or [here](#) (ENG).
- Service Providers and Suppliers, click [here](#).



**TAKE PART  
IN THE SURVEY**

In-person and online training activities further enriched the program. Notably, 90+ port workers and shipping company employees participated in the seminar "Enhanced Safety Culture for Maritime Decarbonization" at the Piraeus Port Authority, while 583 seafarers and executives attended webinars on topics such as emerging technologies, automation, cybersecurity, accident prevention, and decarbonization strategies.

The first Environmental Leadership Masterclass was successfully held at the Athina Training Center, and the Soft Skills Masterclass, developed through a bottom-up approach.

METAVASEA's visibility was further enhanced through participation in major events, online publications, and social media campaigns. A dedicated climate awareness video attracted significant attention across digital and television platforms.

At Posidonia 2024, associate partner WISTA Hellas hosted the seminar "A People-Centered Decarbonization Concept Beyond Sea Barriers", featuring women panelists from diverse maritime sectors and highlighting the gender perspective in decarbonization efforts.



# Humans at the heart of maritime decarbonization



## partners



## associate partners



## stakeholders



## HELMEPA MEETS USCG LEADERSHIP

On March 5 & 6, HELMEPA led its largest-ever member delegation to Washington D.C., headed by Chairperson Semiramis Paliou, to strengthen cooperation with the U.S. Coast Guard (USCG), NAMEPA, and other key stakeholders. The delegation of 24 executives from 20 member companies engaged in high-level discussions on PSC inspections, ballast water and biofouling, the VIDA Act, cybersecurity, emerging technologies, and alternative fuels.

The visit also included participation in the 1st Foresight Maritime Dialogue at Georgetown University and a joint legal-focused event with NAMEPA at Blank Rome, reinforcing the strong HELMEPA-NAMEPA relationship within the INTERMEPA framework.



*Participating companies included:*

Alassia Newships Management, Ariston Navigation, Atlantic Bulk Carriers, Blue Line Shipmanagement, Calliber Maritime, Costamare Shipping, Danaos Shipping, Diana Shipping, Enesel, Enesel Dry, Eurobulk, Euronav Ship Management (Hellas), Latsco Marine Management, Lloyd's Register, Navios Maritime Partners, Navios Group, Seanergy Shipmanagement, Springfield Shipping Co. Panama, Tsakos Conbulk Services (TCB), and Tsakos Shipping & Trading.

## A MILESTONE IN HELMEPA – IMO COOPERATION

The visit of IMO Secretary-General Arsenio Dominguez and WMU President Professor Max Mejia to HELMEPA marked a historic moment, underscoring the long-standing collaboration and shared commitment to safe ships, skilled crews, and healthy oceans.

As a gesture of appreciation, HELMEPA Chairperson Semiramis Paliou presented commemorative plaques to Mr. Dominguez and Professor Mejia, honoring their joint efforts and reinforcing the Association's dedication to maritime safety, sustainability, and education.



## KEEPING MEMBERS INFORMED

HELMEPA shared the latest maritime and environmental developments of interest to its members through issues of **Newsmemos**, a concise and quick-read e-bulletin designed to support members' daily operations and strategic decisions.



### MEPC Endorses Revised Lifecycle GHG Intensity Guidelines for Marine Fuels

MEPC 81 approved the revised lifecycle assessment (LCA) methodology, which ensures that calculations GHG emissions include all phases, from fuel production to the end-use by a ship ("Well-to-Wake") and can be found [here](#).

### Non-Compliant Pilot Ladders Raise Safety Concerns

More than 50% of non-compliant arrangements involve pilot ladder issues, particularly poorly rigged retrieval lines. Read the 2023 Safety Campaign by IMPA for further insights [here](#).

### New IMO website on future marine fuels and technology

Current data on alternative fuels and supply, updated indicative prices, latest research, and information on the IMO Data Collection System feature, among other, in the new website developed by the Future Fuels and Technology Project (FFT Project) of IMO and Republic of Korea. Visit the website [here](#).

## STRENGTHENING TIES WITH CYPRUS

On September 19, 2024, HELMEPA welcomed Ms. Marina Hadjimanolis, Deputy Minister of Shipping of Cyprus, to its offices, reaffirming the long-standing cooperation between Greece and Cyprus in marine environmental protection and sustainable shipping.

During her visit, the Deputy Minister was briefed on HELMEPA's work in environmental awareness, safety, and sustainability, as well

as on the progress of the METAVASEA project, which includes participating organizations from Greece, Cyprus, and the Eastern Mediterranean, focusing on the decarbonization of shipping.

Ms. Hadjimanolis also toured HELMEPA's Bridge Simulator, engaging with merchant marine officers and experiencing firsthand the Association's training capabilities.



## IMO MEPC81

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HELMEPA continues to actively contribute to international maritime policymaking through its role as Technical Advisor to the Greek Delegation at the International Maritime Organization (IMO).

From 18–22 March 2024, HELMEPA participated virtually in the 81st session of the Marine Environment Protection Committee (MEPC81), supporting discussions on key regulatory developments related to marine environmental protection.

## GREEN AWARD BOARD OF EXPERTS

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In May 2024, HELMEPA reaffirmed its commitment to international sustainability initiatives by participating in the Board of Experts meeting of supporting member Green Award, held in Rotterdam.

## LRF BOARD OF TRUSTEES

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In March, HELMEPA had the honor of celebrating 17 years of collaboration with Lloyd's Register Foundation by presenting to its Board of Trustees the cumulative impact of three LRF-funded initiatives implemented in Greece.

The occasion also marked the opportunity to share the ongoing progress of our most recent joint endeavor: project METAVASEA. This warm and engaging event was kindly hosted by the Athina Maritime Learning Centre, an associate member of the METAVASEA network.



## CELEBRATING 18 YEARS OF GLOBAL COLLABORATIONS

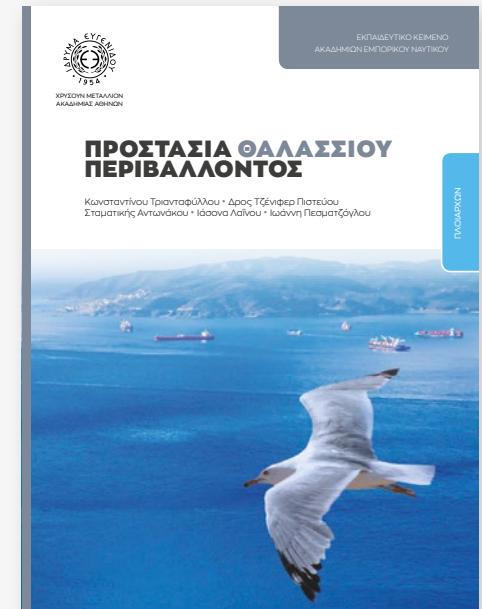
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In June 2024, the INTERMEPA Steering Committee convened at HELMEPA's offices to celebrate the 18th anniversary of the Association's founding. This milestone marks nearly two decades of international cooperation, knowledge sharing, and collective action in support of marine environmental protection.



## EMPOWERING MERCHANT MARINE ACADEMIES

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Following an invitation by the Ministry of Maritime Affairs and Insular Policy and in close cooperation with Eugenides Foundation, HELMEPA's scientific editorial team compiled the "Marine Environment Protection" publication specially designed for cadets of the Merchant Marine Academies (AEN).

The book has been officially incorporated into their curriculum and is taught during the sixth semester of their academic studies.

Presentations held at the Merchant Marine Academy of Hydra and the Isalos.net event "Epilego Naftilia" led to the registration of 60 new Cadet Members from regional academies, reflecting growing interest in HELMEPA's mission and programs.

Ongoing discussions with additional academies are underway to organize future educational visits, aiming to further engage cadets in environmental awareness, safety culture, and sustainable shipping practices.

# VOLUNTARY INCIDENT REPORTING PLATFORM

HELMEPA's VIRP continued to grow, featuring over 1,750 anonymous incident and near-miss reports submitted by 36 managing companies.

These reports have led to valuable "lessons learned" shared across HELMEPA's community through the wide distribution of VIRP Digests compiled by member-companies Tsakos Shipping & Trading SA and DYNAMARINE highlighting the importance of addressing the bank effect and taking all necessary safety measures during STS operations.

Launched in 2021 with financial support from Lloyd's Register Foundation (LRF), VIRP continues to play a crucial role in promoting safety and accident prevention in the maritime industry.



**SAFETY LESSONS**  
from HELMEPA's  
Maritime Community



**Sharing lessons learned**  
VIRP Digest is a quarterly e-bulletin, sharing 'lessons learned' from maritime accidents, incidents and near-misses uploaded by HELMEPA member-vessels to the Voluntary Incident Reporting Platform (VIRP).

**Collective impact**  
1,600+ Reports uploaded to VIRP by 40 members that are logged on. Recent upgrade of the VIRP provides users with a user-friendly interface, databases and statistical research, enabling smoother user interaction and detection of emerging trends.

**Being part of safety cause**  
All managing companies members of HELMEPA are prompted upon login with an exclusive access code to upload their vessel's near-miss and incident reports and view all the database reports and emerging trends through a wide variety of filters.

**Fostering proactiveness and sustainability**  
Sharing lessons learned from the analysis of previous incidents helps to identify human errors that lead to the repetition of similar incidents and accidents in the future. Active participation of a company's management reinforces a strong maritime safety culture at all company levels.

**Enhancing Safety during  
Ship-to-Ship (STS) operations**

Article provided by Dr. Alexandros Glykas CEO | Dynamarine S.A., HELMEPA member and technical supporter of VIRP

This article highlights several safety concerns that were highlighted in incidents during STS operations uploaded to HELMEPA's Voluntary Incident Reporting Platform (VIRP) by supporting member Dynamarine.



**Voluntary Incident Reporting Platform**



## ROOT CAUSE ANALYSIS

### ROOT CAUSES

- There was a lack of situational awareness by the Mooring Master combined with a misjudgment of weather conditions.
- Inadequate communication amongst involved personnel.

### IMMEDIATE CAUSES

- Lack of experience of deck crew personnel during the unmooring stage.
- Mooring Master's poor decision-making actions during the unmooring stage.

### IMMEDIATE CORRECTIVE ACTIONS

- The vessel's crew retrieved the mooring lines from the water using winches and a crane.
- Main engine was stopped to prevent propeller damage from tangling in the line while the vessel remained safely afloat.
- Mooring Master informed nearby vessels about the vessel's limited maneuvering room.
- The incident investigation report was later distributed across the fleet and discussed in detail among all officers and crew to ensure a collective, active understanding and application of the lessons learned.

To avoid communication failures, during the toolbox meeting both Masters and the POAC should have a clear understanding of what actions should be followed at each stage of the STS operation (i.e. mooring / unmooring sequence, cast off criteria etc.).

The company should provide the vessel with toggle pins to take the load of the mooring line while it is removed from the mooring bitts.

Deck Officers should undertake training with respect to assessment of mooring plans, mooring and unmooring processes including the use of toggle pins.



**stay safe at sea**

# EMPOWERING WOMEN IN THE BLUE ECONOMY

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Co-funded by  
the European Union

Erasmus+  
Enriching lives, opening minds.

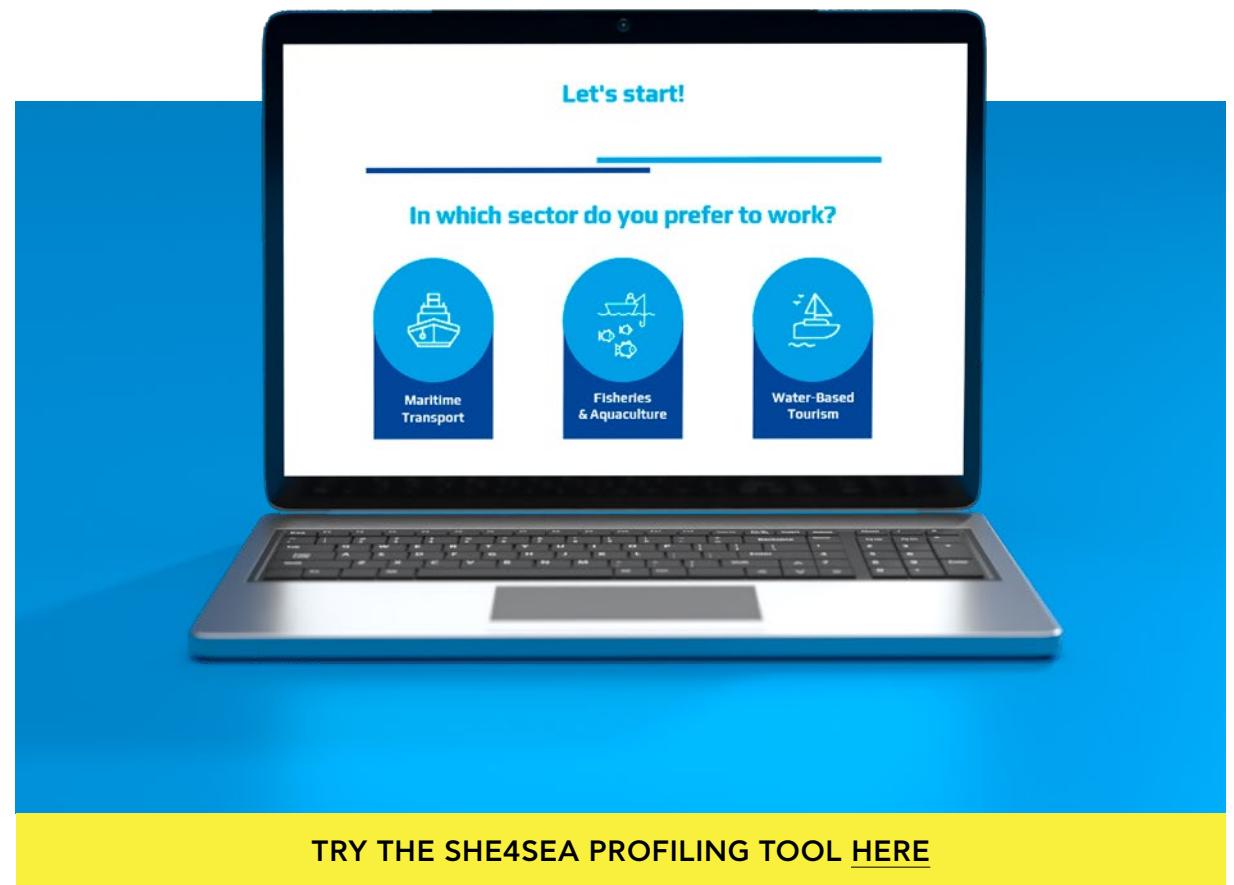
ΕΛΛΗΝΙΚΗ  
ΕΠΑΓΓΕΛΜΑΤΙΚΗ  
ΟΠΤΙΚΗ  
ΙΚΥ

## she4sea PROFILING TOOL

In its second year, the She4Sea Erasmus+ program delivered solid results, advancing gender inclusion in maritime professions.

The She4Sea Competence Framework and Compendium are now available in four languages—English, Greek, Spanish, and Bulgarian—supporting the development of inclusive training materials.

The She4Sea digital Profiling Tool continued to grow, helping primarily unemployed women assess their strengths, reflect on their professional experiences, and engage in targeted training activities. These tools offer practical guidance, learning opportunities, and personal development pathways, empowering women to pursue careers in the Blue Economy.



# ADVANCED MANUFACTURING IN SHIPPING



In its second year, the EXCEED Erasmus+ project launched the International Observatory on Advanced Manufacturing (AM), analyzing how digital and green transitions are reshaping the sector—impacting technology, employment, and skills demand.

Project partners are co-designing five new Higher VET curricula (EQF 4 & 5), updating twelve existing ones according to the EXCEED Design Principles, and implementing an Upskilling Training Programme for VET professionals, promoting gender-sensitive, inclusive, and internationalized education.

Among the contributors, HELMEPA is developing a new curriculum on shipping decarbonization, supporting the Greek Center of Vocational Excellence (COVE) and advancing sustainability in maritime education.

The screenshot shows the EXCEED project website. The main navigation bar includes 'EXCEED', 'Excellence in green and digital manufacturing', 'MAIN RESULTS >', 'INTERNATIONAL TALENT FACTORY', and 'EXHIBITIONS'. The 'MAIN RESULTS >' section highlights the Observatory in AM, New VET Curricula, and International Exhibitions. The 'INTERNATIONAL TALENT FACTORY' section details the development and testing of training programs for VET students and apprentices, involving 100 companies and public administration. The 'EXHIBITIONS' section mentions the participation in three international skills exhibitions in Germany, Finland, and Czech Republic.

# ADVANCING ESG IN SHIPPING



In 2024, the eSgEA Erasmus+ project completed its first-year activities, laying the groundwork for ESG integration in the maritime sector.

The project developed a methodology for assessing ESG implementation and conducted focus group consultations in Greece and Norway, identifying key challenges and opportunities.

These initial steps pave the way for the development of an interactive training program, aimed at supporting shipping professionals in adopting ESG practices and fostering a culture of sustainability across the industry.

# POSIDONIA 2024

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HELMEPA's impactful presence at Posidonia 2024 was a resounding success, resonating both on shore and at sea. Centered around the theme "Shipping Resilience to Climate Change," the conference convened over 500 maritime leaders on World Environment Day to address pressing environmental challenges and advocate for sustainable practices. This landmark event underscored the urgent need for the shipping industry to address climate change, emphasizing its commitment to environmental protection and sustainable development.

The conference echoed the message that "In unity, there is strength," engaging participants in high-level discussions on achieving IMO targets, implementing operational and technological measures, enhancing data sharing, and promoting timely decision-making.



# HELMEPA CONFERENCE

## SHIPPING RESILIENCE TO CLIMATE CHANGE

with the support



### WELCOME ADDRESS & OFFICIAL ADDRESSES



**SEMIRAMIS PALIOU**  
Director and CEO  
Diana Shipping Inc.  
Chairperson  
HELMEPA | INTERMEPA



**CHRISTOS STYLIANIDES**  
Minister of Maritime Affairs and Insular Policy of Greece



**THEODOROS SKYLAKAKIS**  
Minister of Environment and Energy of Greece



**REAR ADMIRAL WAYNE R. ARGUIN JR.**  
Assistant Commandant for Prevention Policy  
United States Coast Guard

### In dialogue CLIMATE CHANGE EXPLAINED



**MARIA DAMANAKI**  
Independent advisor on climate change and oceans  
Former EU Commissioner for Maritime Affairs and Fisheries



**DR. KONSTANTINOS CARTALIS**  
Professor, National and Kapodistrian University of Athens  
Member of European Scientific Advisory Board on Climate Change

### Shipowners panel CLIMATE CHANGE: THE MARITIME EFFECT



**HING CHAO**  
Executive Chairman  
Wah Kwong Maritime Transport



**POLYS HAJIOANNOU**  
Chief Executive Officer and Chairman  
Safe Bulkers, Inc.



**MELINA TRAVLOS**  
President  
Union of Greek Shipowners  
Chair of the Board  
Neptune Group of Companies

with  
**SEMIRAMIS PALIOU**



**ALEXIA INGLESSIS**  
Director  
Alberta Shipmanagement Ltd.



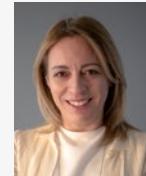
**PETROS PAPPAS**  
CEO  
Star Bulk Carriers Corp.



**KATERINA MYLONA**  
Chairperson  
East 33 Maritime Ltd.



**GERASIMOS (JERRY) KALOGIRATOS**  
CEO  
Capital Product Partners



**OLGA STAVROPOULOU**  
Director General  
HELMEPA

SESSION MODERATOR



**NICOLAS BORNOZIS**  
Founder and President  
Capital Link, Inc.

CONFERENCE MODERATOR



Alongside the conference, HELMEPA's stand showcased innovative initiatives underpinned by the circular economy, including a unique artivism experience and the official launch of a climate change video spot.

Furthermore, the participation of youth delegates and the signing of a Memorandum of Understanding with the Union of Greek Shipowners underscored HELMEPA's commitment to fostering a sustainable future, highlighting collaborative efforts towards a resilient maritime sector.

Special thanks to:

**Posidonia Events** for giving that opportunity to HELMEPA by hosting its conference and stand for another year and selecting HELMEPA's I LOVE SEA concept for the official 2024 Posidonia bag.

**BlueCycle** for upcycled plastic waste furniture.

**Eli Sfika of Amalthea** for upcycled wristbands sources from pineapple leaves.

**Joy Stathopoulou from Rewyal** for the artwork installation on HELMEPA's Stand, featuring recycled organic cotton and threads from plastic bottles recovered from the sea.



[WATCH THE OFFICIAL VIDEO](#)





NEW GENERATION

# CHILDREN'S VOICES FOR THE SEA

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For the first time in its history, HELMEPA Junior took center stage at Posidonia 2024, delivering a powerful message of hope and responsibility.

During HELMEPA's official conference, children addressed a packed audience with their own words, drawings, and heartfelt thoughts under the theme:

**Don't worry! We can save the seas!**

Approximately 1,000 HELMEPA Junior members from across Greece participated online, sending pre-recorded video

messages, artwork, and reflections that were seamlessly integrated into the conference's overarching theme: "Shipping Resilience to Climate Change."

In the presence of Melina Travlos, Semiramis Paliou, and dozens of distinguished representatives from the maritime industry, the children's contribution received warm applause, deeply moving the audience and reaffirming the importance of youth engagement in shaping a sustainable maritime future.



# YOUTH AMBASSADOR LEADERS IN DIALOGUE WITH MARITIME LEADERS

At Posidonia 2024, HELMEPA's Youth Ambassador Leaders, aged 10 to 18, took the spotlight in a dynamic and inspiring dialogue with maritime industry leaders.

Led by Katerina Chatzikokkinou (17 years old), ten young ambassadors posed thoughtful questions to Melina Travlos, President of the Union of Greek Shipowners, and Semiramis Paliou, President of HELMEPA.

The discussion explored key topics such as career paths in the maritime sector, women's representation in shipping, professional development for seafarers, and environmental protection in maritime activities. Both Presidents shared valuable advice and personal experiences, emphasizing the critical role of youth in shaping the future of global shipping.



*Youth Ambassadors' panel:*

Atalanti Stratou  
First-year Law student

Dioni Panagopoulou  
9th Grade (Junior High School)

Ellia Logotheti  
5th Grade (Primary School)

Giorgos Pesmazoglou  
11th Grade (Senior High School)

Giorgos Politopoulos  
8th Grade (Junior High School)

Melina Grammenou  
6th Grade (Primary School)

Nikos Stratilas  
11th Grade (Senior High School)

Rafaela Rembaltadou  
11th Grade (Senior High School)

Sotiria Davaki  
9th Grade (Junior High School)

Sotiris Salamouris  
8th Grade (Junior High School)

# 2023-2024 SCHOOL YEAR

---

HELMEPA Junior program achieved record-breaking numbers across all categories:

**17,357** STUDENTS

**1,504** TEACHERS

**548** KINDERGARTENS AND ELEMENTARY SCHOOLS

**6,846** ENVIRONMENTAL ACTIVITIES

**691** GROUP ART PROJECTS



**503** teachers and **8,720** children evaluated the program.

**99%** of teachers rated the program as *Excellent* or *Very Good*, while the corresponding percentage among children was **92%**.

Teachers' Testimonials:

"A comprehensive program based on scientific data and highly enjoyable for children."

"HELMEPA Junior is an excellent environmental program that gives hundreds of students the opportunity to participate each year. It involves children, parents, professionals, scientific staff, and various local stakeholders in its implementation. The program is well-organized, financially supported, and offers outstanding collaboration and guidance."

"HELMEPA's educational material is incredibly diverse! It covers all age groups in primary education. Children are excited by the quizzes, video screenings, collage creation, and playful representations of marine pollution. They become journalists, interview sea creatures, and learn about the destruction of the aquatic world caused by modern human activity."

# PANHELLENIC DRAWING COMPETITION

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7,571 children-members of HELMEPA Junior-representing 302 kindergartens and elementary schools across Greece, took part in HELMEPA's Panhellenic Drawing Competition, themed "Don't worry! We can save the seas," (Μην ψαρώνεις! Μπορούμε να σώσουμε τις θάλασσες) through 691 group artworks.

Through their artwork, children don't simply paint pictures; they express thoughts, emotions, and hopes for a better future.

The competition's theme serves as a springboard for dialogue, reflection, and action, fostering environmental consciousness from an early age. With the guidance of their teachers, art becomes a tool for learning and empowerment, giving children a voice.

## Teachers' Testimonials:

**"The competition's encouraging title and message strengthened the children's hope and optimism for our seas. They developed their imagination and creativity, while also cultivating communication and collaboration skills."**

**"Students had the opportunity to express their ideas, thoughts, and emotions through art. They were encouraged to work hard and strive for the best possible outcome. The painting competition helped them appreciate art as a means of expression and communication."**

**"They truly enjoyed the experience, as they worked in teams, collaborated harmoniously, exchanged ideas, painted and used brushes—activities they particularly love."**

*The winning artworks come from the following schools:*

### **CATEGORY 1: KINDERGARTENS & SPECIAL EDUCATION UNITS**

1st Prize: Stroggyli Kindergarten, Corfu  
2nd Prize: 1st Kindergarten of Makrochori, Imathia  
3rd Prize: 19th Kindergarten of Giannitsa

### **CATEGORY 2: ELEMENTARY SCHOOLS OF GRADES A, B, C**

1st Prize: Paichnidokamomata, Rethymno (Grades A & B)  
2nd Prize: 1st Primary School of Almyros (Grade A)  
3rd Prize: 2nd Primary School of Skydra (Grade C)

### **CATEGORY 3: ELEMENTARY SCHOOLS OF GRADES D, E, F**

1st Prize: 5th Primary School of Edessa (Grade D)  
2nd Prize: 1st Primary School of Ialysos, Rhodes (Grade E)  
3rd Prize: Prototypa Ekpaideftiria Thessaloniki (Grades E & F)

A vibrant underwater-themed mural featuring a variety of sea creatures, a sun, a boat, and children playing on a sandy beach. The mural is filled with colorful fish, a large sun, a boat, and a person on a surfboard. In the foreground, children are playing on a sandy beach with a train and other beach toys.

A colorful illustration of a lighthouse on the left, a dolphin in the middle, and a helicopter on the right. The lighthouse is red and white striped with a blue lantern room. The dolphin is jumping out of the water. The helicopter is red with a green figure hanging from its side. The background shows a sunset over the ocean.

μην ψεύνεις  
HELMERA ΜΠΟΡΟΥΜΕ ΝΑ ΣΩΣΟΥΜΕ ΤΙΣ ΘΑΛΑΣΣΕΣ

# OCEAN AWARE THRU ARTIVISM

HELMEPA organized a Group Visual Arts Exhibition in the heart of Athens, at the Stelios Philanthropic Foundation Conference Hall in Plaka, showcasing 1,000 artworks created by students aged 5 to 18

Inspired by the sea, students shared their own messages of hope and action for ocean protection through their creative work. The exhibition remained open for two weeks, welcoming 400 students and 50 teachers from both primary and secondary education.

Visitors had the opportunity to attend presentations on the importance of the oceans, marine pollution, climate change, and the UN Sustainable Development Goals (SDGs), enriching their understanding of environmental challenges and solutions.

The Ocean Aware Thru Artivism initiative was made possible thanks to the generous donation of the **Stelios Philanthropic Foundation**, with the support of **Blue Cycle, Art\_Expertise, and Katradis Group**.





## 2nd NATIONAL VISUAL ARTS COMPETITION I LOVE THE SEA!



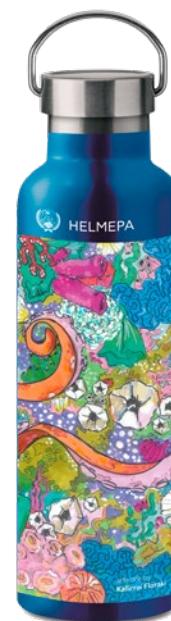
HELMEPA  
YOUTH  
AMBASSADORS



Middle and high school students participated in the 2nd National Visual Arts Competition under the theme: **I Love the Sea.**

Winning artworks: The piece by **Kallirroi Floraki**, a student of the IB program at Moraitis School, was featured on HELMEPA's new reusable thermos bottle.

The artwork by **Maria-Keratsou Katsiki**, a student at the 4th Junior High School of Lamia, was featured on HELMEPA's new multi-use tote bag.



## 30th ANNUAL BOARD OF REPRESENTATIVES OF HELMEPA JUNIOR

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HELMEPA held the 30th Annual Meeting of Children's HELMEPA Representatives, bringing together 13 students and their teachers, who represented a vibrant community of 8,004 children and 654 educators from across Greece.

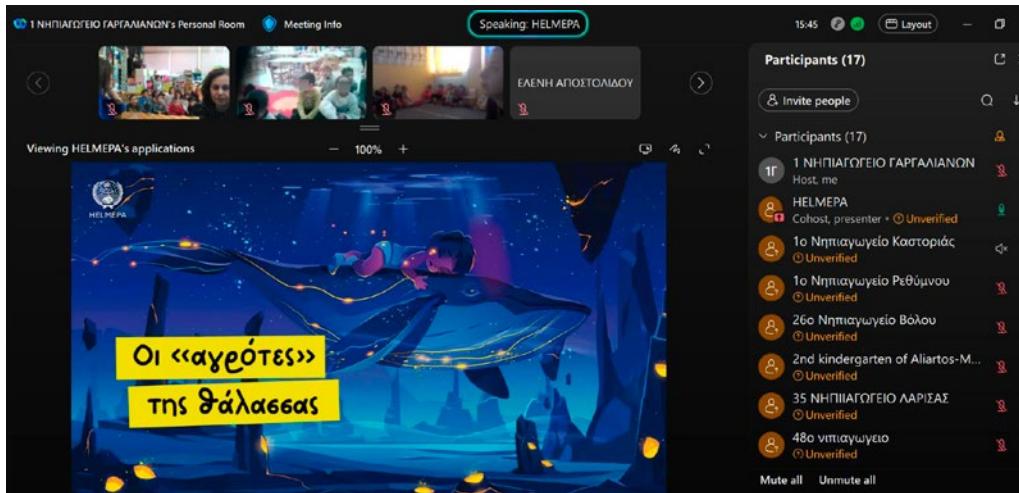
The event was made possible thanks to the kind support of HELMEPA Member Company, Costamare Shipping Company S.A., whose continued dedication empowers the next generation of ocean stewards.





# BRINGING THE SEA INTO THE CLASSROOM

Throughout the year, HELMEPA leveraged digital tools to deliver online presentations focused on the protection of the marine environment from pollution.



As part of the "Us and the World" program by Hellenic Hull Management, HELMEPA virtually visited 29 remote elementary schools, engaging 630 students in meaningful discussions about marine conservation.

These remote sessions proved to be particularly impactful, enhancing the dissemination of environmental knowledge and reaching schools that would otherwise be difficult to access.



# WE RUN TO SAVE THE SEAS

HELMEPA actively participated in the Spetses Mini Marathon, the largest multi-sport event in the country.

HELMEPA Board Members Michail Dalacouras and Maria Hajioannou, General Director Olga Stavropoulou, adult volunteers, and Youth Ambassadors actively participated in the activities, sending strong messages in support of marine environmental protection.

For the first time in the history of the Spetses Mini Marathon, HELMEPA Youth Ambassadors collected the plastic bottles used by athletes, compressing them, and placing them in blue recycling bins, ensuring proper recycling and waste management.

This simple yet impactful initiative brought environmental awareness to the forefront of the event, highlighting the importance of responsible behavior and youth engagement in sustainability.



# LEARNING THROUGH ACTION

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## MORE SCHOOL VISITS

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### MORAITIS SCHOOL

As part of the "A Day Without Lessons" initiative at Moraitis School, HELMEPA delivered an engaging presentation on marine litter and the climate crisis, attended by 140 first-year high school students.

The activity concluded with a voluntary beach cleanup in Artemida, transforming knowledge into hands-on action. Students experienced firsthand the impact of pollution and the importance of collective responsibility, reinforcing environmental awareness through experiential learning.



Through engaging sessions on climate change and marine pollution, children explored the challenges facing our seas and learned how they can be part of the solution.

The visit culminated in a symbolic underwater cleanup at the Chios Fish Market, organized in collaboration with volunteer divers from MEPP. More than 90 children and teachers participated in this meaningful action, combining experiential learning with hands-on environmental stewardship.



### CAMPION SCHOOL

HELMEPA delivered a dedicated presentation on marine litter to 60 students of Campion School, aiming to raise awareness and inspire active participation in volunteer actions for the protection of the seas.



## PSYCHICO COLLEGE

135 second-year high school students from Psychico College, accompanied by 10 teachers, carried out a volunteer beach cleanup at Avlaki Beach in Porto Rafti.



## INTERNATIONAL DAY OF ACTION AGAINST PLASTIC POLLUTION

On the occasion of the International Day of Action Against Plastic Pollution, HELMEPA joined forces with Common Seas, the initiative's coordinator, to educate and mobilize children and youth across Greece.

HELMEPA provided educational material, informational videos, and eco-friendly habit tips, while also hosting a live Q&A session, during which students' questions on marine litter were answered in real time.



**The campaign reached 10,920 students from 179 schools, delivering a powerful message on the urgency of tackling plastic pollution**

## ALFEIOS ECO FESTIVAL

HELMEPA's electric van traveled to Pyrgos, participating in the Alfeios Eco Festival, a vibrant celebration of environmental awareness and community engagement. During the event, 150 students from four primary schools, along with members of the local community, were informed about the importance of protecting the marine environment.



## NEW SCHOLARSHIPS TO YOUNG SCIENTISTS

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Five new scholarships were granted to young scientists for postgraduate studies for the academic year 2024–2025, with a total value of €65,000 honoring the memory of Georgios P. Livanos, Captain Vassilis C. Constantakopoulos, Stavros Daifas, Vasos Chatzioannou, Nikolaos S. Apostolopoulos.

Since 1998, a total of 61 scholarships have been granted with the support of donors and HELMEPA member companies, providing tangible support to young people as they grow, evolve, and pursue their dreams.



The €15,000 scholarship, in memory of George P. Livanos, was granted to Mr. **Paris-Christos Syrkas** for postgraduate studies in 'MSc in Shipping, Trade and Finance' at Bayes Business School, United Kingdom.



Mrs. Semiramis Paliou, Chairperson of HELMEPA, presents the scholarship to Mr. Paris-Christos Syrkas

The €15,000 scholarship in memory of Captain Vassilis C. Constantakopoulos was granted to Mr. **Panagiotis Polyzos**, for postgraduate studies in 'Environmental Studies and Sustainability Science' at Lund University, Sweden.



Mr. Athanasios Beis, Member of HELMEPA's Board of Directors, presents the scholarship on behalf of the Constantakopoulos family

The €10,000 scholarship in memory of Vasos Chatzioannou was awarded to Ms. **Elisavet-Paraskevi Crawford** for postgraduate studies in 'Renewable Energy Sources and Energy Management in Buildings' at the University of Western Macedonia, Greece.



Mrs. Maria Hajioannou, Member of HELMEPA's Board of Directors, presents the scholarship to Ms. Elisavet-Paraskevi Crawford

The €15,000 scholarship in memory of Stavros Daifas was awarded to Mr. **Ioannis-Pavlos Zoulakis** for postgraduate studies in 'All-Electric Propulsion Systems' at Uppsala University, Sweden.



*Mrs. Irene S. Daifas, Secretary General of HELMEPA, presents the scholarship to Mr. Ioannis-Pavlos Zoulakis*

The €10,000 scholarship in memory of Nikolaos S. Apostolopoulos was awarded to Mr. **Michail Gerontis** for postgraduate studies in 'LLM in International Maritime Law' at Swansea University, United Kingdom.



*Mr. Ioannis Xylas, Member of HELMEPA's Board of Directors, presents the scholarship to Mr. Michail Gerontis on behalf of the Apostolopoulos family*



# ENVIRONMENTAL SECTOR



# COASTAL & UNDERWATER CLEANUPS THROUGHOUT GREECE

In 2024, our collective commitment reached a historic milestone: 316 underwater and coastal cleanups were successfully coordinated, mobilizing 15,405 volunteers from all walks of life

As the national coordinator of the International Coastal Cleanup for 34 consecutive years and the Let's Clean Up Europe campaign for 11 years, HELMEPA continues to lead impactful, large-scale marine conservation actions across Greece.

These actions resulted in the cleaning of 77.5 kilometers of coastline and the removal of 27.5 tons of marine litter, reaffirming our mission to protect Greece's marine and coastal ecosystems. The active engagement of 397 stakeholders including schools, municipalities, companies, and civil society organizations demonstrates the power of collaboration and shared responsibility.



34 YEARS NATIONAL COORDINATOR  
ΕΛΛΗΝΙΚΗ ΕΝΩΣΗ ΠΡΟΣΤΑΣΙΑΣ  
ΘΑΛΑΣΣΙΟΥ ΠΕΡΙΒΑΛΛΟΝΤΟΣ  
HELLENIC MARINE ENVIRONMENT  
PROTECTION ASSOCIATION







## MAKE EU BLUE CAMPAIGN

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In September 2024, HELMEPA proudly participated in the MakeEUBlue Campaign, reaffirming its role as an active member of the EU4Ocean Coalition. As part of this pan-European initiative to promote ocean literacy and environmental stewardship, HELMEPA coordinated a symbolic cleanup action at Edem and Batis beaches, welcoming the enthusiastic participation of international students.



## MEGA JOINT BEACH CLEANUP

HELMEPA organized one of the largest coastal and underwater cleanup actions to date, in front of the Peace and Friendship Stadium, mobilizing 440 volunteers from 33 member companies. With technical support provided by Antipollution, the team successfully removed 420 kg of marine litter, reaffirming our shared commitment to protecting the marine environment.

Beyond the cleanup, this initiative embraced HELMEPA's broader mission of environmental education. Participating member companies donated sea-themed books, which were distributed to school libraries across Greece in collaboration with Library4all, inspiring young minds and cultivating ocean awareness from an early age.

[WATCH THE OFFICIAL VIDEO](#)



# MARINE LITTER MONITORING



## COMMITMENT TO SCIENCE AND IMPACT

In its inaugural year, HELMEPA's Marine Litter Monitoring (MLM) Program sparked remarkable interest, achieving 13 coastal adoptions across Greece. This impactful yet straightforward initiative invites organizations to commit to a three-year beach adoption, conducting seasonal marine litter surveys at least twice, ideally four times per year, at a designated site.

The program's data directly supports the international scientific community, offering actionable insights and driving tangible solutions to global marine pollution challenges.

### Current Adoptions:

1st Vocational High School of Zografo

Athens College Lyceum

Furuno Hellas

Genimar Shipping

KPMG in Greece

NSM

Paramythenios Cosmos Kindergarten

Pioneer Marine

Saint Joseph School

Spring Marine

Thenamaris

UK P&I Club (Thomas Miller BV Greek Branch)

HELMEPA's adoption of former Pikpa Voula Beach



# NATIONAL MARINE LITTER ASSESSMENT

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In 2024, HELMEPA contributed valuable scientific data from its extensive voluntary cleanup database to the EVMAR project, led by iSea and funded by Thenamaris Ships Management Inc.

HELMEPA's dataset was integral to the final report, released in December 2024 in both Greek and English, showcasing key findings and offering actionable recommendations to combat marine litter.

- Greek version [here](#)
- English version [here](#)



# LEADING THE WAY FOR CLIMATE ACTION

## CHIOS CLIMATE CHANCE



405 citizens from 28  
communities participated  
in a public opinion survey

117 individuals joined  
11 consultation groups

Local networks contributed  
ideas, slogans, and the first  
awareness messages



Chios Climate Chance (CCC) is a pioneering model of social innovation, implemented for the first time in Greece by HELMEPA, with co-funding from the Maria Tsakos Public Benefit Foundation and the John S. Latsis Public Benefit Foundation.

This human-centered initiative empowers the residents of Chios to understand climate change, recognize their role in the solution, and adopt sustainable practices for a better future.

Designed with a flexible and adaptive methodology, CCC responds to local characteristics, creating a movement of positive engagement with measurable results. From the very beginning, the people of Chios embraced the program:

The official launch was marked by the Climate Conference in Chios, with 365 participants, including scientists, government officials, and business leaders. CCC built a multi-stakeholder network of 19 local supporters, including the Municipality of Chios and the Directorate of Primary Education, amplifying the campaign's reach.

*Key actions included:*

- Visits to 6 schools
- Presentations at 5 associations and clubs
- 7 beach cleanups and 1 underwater cleanup
- Climate-themed interventions at summer cinemas

WATCH THE  
CONFERENCE VIDEO



A cornerstone of the campaign is the Climate Ambassadors Digital Toolkit, an open-access resource designed to empower every individual. This comprehensive platform offers reliable data, short educational videos, visual materials, practical guidance, and activity templates, equipping citizens with the tools to transform awareness into meaningful action.

Upon completion, participants receive a Climate Ambassador Certificate, recognizing their commitment to environmental stewardship.

**Over 5,000 residents of Chios  
were trained and certified as  
Climate Ambassadors**

The CCC was officially integrated into the pan-European framework of actions supporting Agenda 2030 and the UN Sustainable Development Goals (SDGs), as part of the European Sustainable Development Week 2024.



# EMPOWERING YOUTH IN PURSUING A CAREER IN THE BLUE ECONOMY

The Big Blue Accelerator, implemented by HELMEPA in partnership with Knowl S.E. and supported by The Hellenic Initiative, is a youth skills program for maritime professions. It targeted motivated young people aged 18–25 from the Dodecanese and other remote Greek islands, offering them access to career development opportunities.

Over 700 hours of training, mentoring, and mock interviews were delivered by 35 trainers and mentors from HELMEPA's and Knowl's networks. 23 participants from Chios, Kalymnos, Karpathos, Kasos, Kos, Rhodes, Samos, Symi, and Tilos developed their strengths, built essential soft and digital skills, and gained direct connections with the Blue Economy job market.

Running from January to October 2024, the initiative culminated in a graduation ceremony at the Stelios Philanthropic Foundation Hall in Athens, celebrating the achievements and transformative journeys of the participants.



**700**

**hours**

training,  
mentorings  
mock interviews

**23**

**beneficiaries**

young individuals  
from the Dodecanese  
and remote islands

**35**

**educators**

trainers, mentors, HR  
managers from HELMEPA  
Network & Knowl



## SKILLS & MENTORING YOUTH AN OCEAN OF KNOWLEDGE AND GROWTH



**CHIOS . KALYMNOS**  
**KARPATHOS . KASOS . KOS**  
**RODOS . SAMOS . SYMI . TILOS**

# OCEAN & CLIMATE LITERACY IN NAUTICAL HIGH SCHOOLS



MSC FOUNDATION  
sc

HELMEPA participated in the Nauticinblu Europe program, an international initiative promoting ocean and climate literacy among students in nautical high schools. The program, coordinated by the Italian NGO Marevivo and supported by the MSC Foundation, involves Nautical Institutes in Italy, Greece, Portugal, and Spain. In Greece, HELMEPA is the implementing partner.

A total of 130 students from the 1st Vocational High School of Keratsini, Attica, and the Tsakos Enhanced Education Nautical School (TEENS) in Chios took part in a 10-day Ocean Literacy training program. The curriculum included in-class seminars, experiential workshops, and outdoor activities such as beach cleanups and ocean-themed art projects. Students explored key topics including ocean and climate awareness, the blue economy, sustainable economic growth, biodiversity, and the role of the oceans in climate regulation.







In April 2024, HELMEPA played a pivotal role in the 9th Our Ocean Conference, held in Greece, by organizing a series of high-impact, youth-centered events under the BLUE HORIZONS initiative. These activities were carried out in close collaboration with the Greek Government, the U.S. Department of State, the Sustainable Ocean Alliance, and our strategic partner, the Yacht Club of Greece (YCG).

The program commenced with a Youth Mega Beach and Underwater Cleanup at the Peace and Friendship Stadium coastline, mobilizing over 500 volunteers aged 5–35. The cleanup was technically supported by Antipollution and the Mediterranean Company Environmental Protection (MEPP).



Later that day, HELMEPA and the Yacht Club of Greece (YCG) co-hosted an inspiring Cultural Youth Reception, welcoming over 100 youth delegates from 43 countries. Held at the historic premises of YCG, the event featured a keynote address by Mr. George Procopiou, who encouraged young participants to explore career paths within the Blue Economy. This reception served as the official cultural component of the 9th Our Ocean Conference, celebrating Greek hospitality, youth leadership, and the shared commitment to a sustainable maritime future.

[WATCH THE OFFICIAL VIDEO](#)





On the day following the Youth Mega Cleanup, HELMEPA and the Yacht Club of Greece (YCG) co-organized the official Youth Leadership Summit at the Stavros Niarchos Foundation Cultural Center (SNFCC). The Summit placed a strong emphasis on sustainable oceans and the Blue Economy, featuring keynote addresses by HELMEPA Chairperson Ms. Semiramis Paliou, Minister of Environment Mr. Thodoros Skylakakis, and other distinguished speakers from the maritime and environmental sectors.

The program included a Design Thinking Lab and an on-the-spot mentoring session, led by prominent experts from HELMEPA's Board of Directors and membership community. These interactive sessions provided youth delegates with personalized guidance, career insights, and practical knowledge on sustainable maritime professions and innovation.

On the final day, HELMEPA hosted a dedicated event on Women in the Blue Economy, spotlighting the critical role of women in shaping the future of ocean sustainability.



# BLUE HORIZONS



## NETWORKING & MENTORING

15 APRIL 2024

11:00 – 12:00

Stavros Niarchos  
Foundation | Lighthouse

MODERATOR



Olga  
**STAVROPOULOU**  
Director General  
HELMEPA

in alphabetical order



Vera  
**ALEXANDROPOULOU**  
Vice President  
Thalassa Foundation



**Kostas  
ANTONIADIS**  
Co-founder  
& Managing  
Partner, EMICERT  
DECARBONIZATION



**Jainey  
BAWISHI**  
Assistant Secretary of  
Commerce for Oceans  
and Atmosphere  
Deputy Administrator  
National Oceanic and  
Atmospheric Administration



**Sue  
BINIAZ**  
Deputy Special  
Envoy for Climate  
US State Dept



**Lauren  
GIBSON, Ph.D.**  
Special Advisor,  
National Oceanic  
and Atmospheric  
Administration



**George  
KALLIANIS**  
Founder & CEO, Kallianis  
Bros Shipping S.A.  
HELMEPA Special  
Secretary



**Konstantinos  
KORONAKIS**  
CEO & Managing  
Director  
Koronakis S.A.



**Kelly  
KRYC**  
Deputy Assistant  
Secretary for  
International Fisheries  
National Oceanic  
and Atmospheric  
Administration



**Souzana  
LASKARIDIS**  
Director  
Laskaridis Shipping  
Director, BlueCycle



**Panagiotis  
MEINTANIS**  
Managing  
Director &  
Group Captain  
Dynacom TN Ltd.



**Marie-Céline  
PIEDNOIR**  
Director of  
Partnerships and  
Communities  
SeaLegacy



**Eleni  
POLYCHRONOPOULOU**  
Executive Vice-President  
Environmental Protection  
Engineering S.A.  
Director General  
ERMA FIRST S.A  
HELMEPA Board Member



**Cpt  
Alexandros  
SKARIS**  
Captain  
M/Y O'Pari



**Ronald  
TARDIFF**  
Acting Lead  
Ocean Innovation,  
Ocean Action  
Agenda, World  
Economic Forum



**George  
TERIAKIDIS**  
Area Manager  
East Med. &  
Black sea, DNV



# COMMUNITY OUTREACH

## YOUTH VISITS

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In April 2024, HELMEPA welcomed students from TEENS – Tsakos Enhanced Education Nautical School to its Bridge Simulator in Athens. The visit featured an interactive session on the 17 UN Sustainable Development Goals (SDGs), connecting maritime education with global sustainability efforts and fostering environmental literacy among the next generation of seafarers.

In parallel, HELMEPA hosted students from the University of the Aegean's MSc in Shipping, Trade and Transport for an edutainment day at its headquarters. The program included presentations and a hands-on session at the Bridge Simulator, offering participants practical insights into maritime operations, safety culture, and sustainability in shipping.



## UNION FOR THE MEDITERRANEAN STAKEHOLDER CONFERENCE ON SUSTAINABLE BLUE ECONOMY

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HELMEPA actively participated in the 2nd Union for the Mediterranean Stakeholder Conference on Sustainable Blue Economy, held in Athens, in February and hosted by the Greek Ministry of Maritime Affairs and Island Policy, in collaboration with the UfM EU and Jordan Co-Presidency and the UfM Secretariat.

## INITIATIVES IN HYDRA & ANDROS

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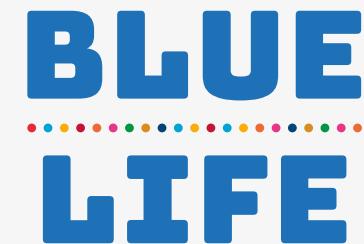
Following the success of the Blue Life Kavala initiative, HELMEPA expanded its outreach with two new impactful actions in Hydra and Andros, placing youth participation and community engagement at the heart of the effort.

In Hydra (March 21), HELMEPA delivered presentations in primary and secondary schools, engaging over 150 students, as well as at the Hydra Merchant Marine Academy, with more than 60 participants. A local stakeholder forum was also held, featuring 28 representatives, including HELMEPA Board Member Maria Hajioannou.

The forum was moderated by HELMEPA's General Director, Olga Stavropoulou, and was complemented by an underwater cleanup in the port of Hydra.

The forum welcomed distinguished guests such as:

- Olga Kefalogianni, Minister of Tourism (via video)
- Ioannis Pappas, Deputy Minister of Shipping and Island Policy
- Alexandra Sdoukou, Deputy Minister of Environment and Energy (via video)
- Giorgos Koukoudakis, Mayor of Hydra
- Konstantinos Katsafados, Member of Parliament
- Dr. Zefi Dimadama, Secretary General for Equality and Human Rights
- Prof. Konstantinos Aravosis, NTUA & UNESCO Chair on Green Innovation and Circular Economy



In Andros (April 23–25), HELMEPA visited schools in Gavrio, Korthi, and Chora, delivering presentations and organizing beach and seabed cleanups with on-site guidance for students.

The initiative was implemented in collaboration with the Andros Festival, with technical support from Knowl Social Enterprise and MEPP.

HELMEPA's Special Secretary Mr. Giorgos Kallianis led presentations and engaged in interactive discussions with students, further enriching the educational dimension of the initiative.



## CLIMATE CHANGE VIDEO

As part of the METAVASEA project – People-centered Transition for Maritime Decarbonization in the East Mediterranean, HELMEPA produced a powerful climate change video, blending artistic expression with environmental advocacy. The production features one of Greece's most renowned actors and activists, Evelina Papoulia, with an original score composed by Stefanos Korkolis, and a moving scenario written by Smaro Politi.



[WATCH VIDEO ONLINE](#)



## WORLD MARITIME DAY 2024

### CELEBRATING OUR SEAFARERS AND A SUSTAINABLE FUTURE

HELMEPA proudly celebrated World Maritime Day, paying tribute to the vital role of seafarers in global trade and their contribution to the United Nations Sustainable Development Goals (SDGs). With over 15,000 seafarers among its members, HELMEPA used this occasion to amplify their voices, sharing messages on decarbonization, career development, and the collective vision for a greener maritime future.

Sincere thanks to our member companies Diana Shipping Inc., Ariston Navigation Corp, Danaos Shipping Co. Ltd, and Tsavliris Salvage Group, for contributing video messages.

[WATCH VIDEO ONLINE](#)



## HOW TO MANAGE YOUR FOOTPRINT

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As part of HELMEPA Academy's commitment to advancing ESG literacy and environmental awareness, a new educational video titled "How to Manage Your Footprint" has been produced and uploaded to the Association's digital platform. The video offers practical insights into reducing one's environmental impact, both at sea and ashore, and serves as a valuable tool for fostering responsible behavior across the maritime community.



## COALITION OF EUROPEAN FOUNDATIONS FOR THE PROTECTION OF THE OCEANS

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HELMEPA joined the Coalition of European Foundations for the Protection of the Oceans, a strategic alliance dedicated to advancing marine conservation and sustainability across Europe. The Coalition brings together leading organizations including Fondation de la Mer (France), John Nurminen Foundation (Finland), and MEDSEA Foundation (Italy), fostering collaboration on joint restoration projects, shared policy contributions, and enhanced access to European funding.

HELMEPA's participation was formally announced during high-level events involving the Greek and French Embassies, UNESCO, and the Franco-Hellenic Association.

# MEMBERSHIP

UNPRECEDENTED  
MEMBERSHIP GROWTH



## 14,397 INDIVIDUAL MEMBERS

6,608 DECK OFFICERS

3,641 ENGINE OFFICERS

3,673 SEAFARERS OF VARIOUS FIELDS & COMPANY EXECUTIVES

475 NAVY & COAST GUARD OFFICERS

## 2,527 VESSELS (125,765,308 GT - 216,837,491 DWT)

163 MANAGING COMPANIES

38 ASSOCIATE COMPANIES

155 SUPPORTERS

The categories, number of vessels, average age and total DWT per vessel type are presented in the following table:

VESSEL TYPE	TOTAL	AVERAGE AGE	TOTAL DWT
Bulk Carrier	1234	13	101,300,563.2
Tanker	708	12	86,431,127.7
Container	367	16	21,898,428.31
Cruise Ship	15	12	104,074
LNG	64	10	4,260,991.1
LPG	53	11	2,075,514.51
Passenger	30	24	468,240.4
RoRo Vehicle Carrier	21	18	221,434
Tug	3	40	3,076.107
Yacht	10	16	2,658
Oil Barge	8	27	28,531.7
RoRo Cargo	6	23	42,852

In 2024 the following changes were made:

## NEW MEMBERS

7 MANAGING COMPANIES

14 SUPPORTING MEMBERS

## WITHDRAWAL OF MEMBERS

2 MANAGING COMPANIES

1 ASSOCIATE & 7 SUPPORTING MEMBERS

The registers and the number of member vessels are shown below:

Marshall Islands	646
Liberia	559
Malta	481
Greece	243
Cyprus	144
Panama	106
Bahamas	91
Bermuda	36
Portugal	11
Belgium	9
Nigeria	8
Hong Kong	8
French	8
Isle of Man	8
Italy	7
Cayman Islands	3
Gibraltar	3
Other/Not specified	156

MANAGING COMPANY	VESSELS
A.B. MARITIME INC.	7
A.M. NOMIKOS TRANSWORLD MARITIME AGENCIES	39
ADELFI NAVIGATION S.A.	3
AEGEAN BULK CO. INC.	8
AEGEAN ECO CARRIERS S.A.	6
AEGEAN SHIPPING ENTERPRISES CO.	24
AEGEAN SHIPPING MANAGEMENT S.A.	9
AEOLOS MANAGEMENT S.A.	4
AIMS SHIPPING CORPORATION	9
AKTEA II MARITIME COMPANY	1
ALASSIA NEWSHIPS MANAGEMENT INC.	9
ALBERTA SHIPMANAGEMENT LTD.	17
ALIOS BULKERS LTD	2
ALMA SHIPMANAGEMENT & TRADING S.A.	10
ALMI TANKERS S.A.	13
ALPHA BULKERS SHIPMANAGEMENT INC.	34
ANBROS MARITIME S.A.	2
ANDRIAKI SHIPPING CO. LTD.	8
ANGLO-EASTERN SHIP MANAGEMENT (HELLAS)	61
ARCADIA SHIPMANAGEMENT CO. LTD.	7
ARISTON NAVIGATION CORP.	8

MANAGING COMPANY	VESSELS
ASSO MARINE SERVICES LTD	1
ASTRA SHIPMANAGEMENT INC	9
ATHENIAN SEA CARRIERS LTD.	0
ATLANTIC BULK CARRIERS MANAGEMENT LTD.	15
AXIS BULK CARRIERS INC.	5
BLUE LINE SHIP MANAGEMENT S.A.	2
BLUE PLANET SHIPPING LTD.	13
BLUE STAR FERRIES MARITIME S.A.	12
CALIBER MARITIME S.A.	4
CAPITAL SHIP MANAGEMENT CORP	18
CARRAS (HELLAS) S.A.	11
CELESTYAL CRUISES (OPTIMUM SHIPMANAGEMENT S.A.)	3
CENTROFIN MANAGEMENT INC.	1
CENTURY BULK CARRIERS MANAGEMENT CO.	10
CHANDRIS (HELLAS) INC.	12
CHARTERWELL MARITIME S.A	15
CHIOS NAVIGATION (HELLAS) LTD.	10
CHRONOS SHIPPING CO. LTD	4
CLEOPATRA SHIPPING AGENCY LTD.	1
CONBULK SHIPMANAGEMENT CORPORATION	35
CORAL SHIPPING CORPORATION	13

MANAGING COMPANY	VESSELS
COSTAMARE SHIPPING COMPANY S.A.	70
CYRPUS SEA LINES CO LTD	10
DALEX SHIPPING CO. S.A.	11
DANAOS SHIPPING CO. LTD.	75
DIANA SHIPPING SERVICES S.A.	33
DIANIK BROSS SHIPPING CORPORATION S.A.	3
DORIAN LPG MANAGEMENT CORP.	21
DRYLOG SERVICES LTD.	13
EASTERN MEDITERRANEAN MARITIME LTD.	83
ECONAV S.A.	6
EFNAV COMPANY LTD	15
EF SHIPPING COMPANY S.A.	6
ELEMENT SHIPMANAGEMENT S.A.	6
EMPROS LINES SHIPPING COMPANY SP. S.A.	4
ENEA MANAGEMENT INC.	7
ENESEL S.A.	17
ESTORIL NAVIGATION LTD.	3
EUROBULK LTD.	30
FAFALIOS SHIPPING S.A.	3
FRANCO COMPAÑIA NAVIERA S.A.	11
GASLOG LNG SERVICES LTD.	36

MANAGING COMPANY	VESSELS
GENIMAR SHIPPING & TRADING S.A.	4
GOLDEN UNION SHIPPING COMPANY S.A.	47
GOLDEN YACHTS LTD.	10
GOULANDRIS BROTHERS (HELLAS) LTD.	3
HALKIDON SHIPPING CORPORATION	4
HELLENIC TANKERS CO LTD	7
HYDROUSSA NAVIGATION LTD	10
IONIC TANKERS (MGT) INC	7
J G ROUSSOS SHIPPING S.A.	2
KASSIAN MARITIME LTD.	8
KAST SHIPMANAGEMENT S.A	3
KONKAR SHIPPING AGENCIES S.A.	5
KYKLADES MARITIME CORPORATION	22
KYLA SHIPPING & TRADING CORP.	10
LASKARIDIS SHIPPING CO. LTD.	47
LATSCO MARINE MANAGEMENT INC.	27
LEON SHIPPING & TRADING S.A.	4
LEVANTE FERRIES MC	4
LIDMAR SHIPPING AND TRADING COMPANY LTD	2
LOTUS SHIPPING COMPANY LTD.	7
M/MARITIME CORPORATION	18

MANAGING COMPANY	VESSELS
MARINE TRUST LTD.	22
METROSTAR MANAGEMENT CORP.	3
MILLENNIA MARITIME INC.	7
MINERVA DRY INC.	14
MINOAN LINES SHIPPING S.A	4
NAFTOMAR SHIPPING & TRADING CO. LTD.	18
NARVAL SHIPPING CORPORATION	4
NAVARONE S.A.	27
NAVIOS SHIPMANAGEMENT INC.	154
NEDA MARITIME AGENCY CO. LTD.	25
NEPTUNE GROUP OF COMPANIES	24
NEREUS SHIPPING S.A.	13
NEW KRONOS STAR MARITIME COMPANY S.A.	1
NIOVIS SHIPPING CO. S.A.	12
OCEANBULK INTERNATIONAL S.A.	5
OCEANBULK MARITIME S.A.	3
OLYMPIA OCEAN CARRIERS LTD.	11
OLYMPIC SHIPPING & MANAGEMENT S.A.	18
OMICRON SHIP MANAGEMENT INC.	1
ORPHEUS MARINE TRANSPORT CORPORATION	4
PANTHEON TANKERS MANAGEMENT LTD.	31

MANAGING COMPANY	VESSELS
PAVIMAR S.A.	17
PEGASUS OCEAN SERVICES INC.	3
PIONEER MARINE HELLAS S.A.	8
PLUTOFYLAX SHIPPING CORPORATION	2
POSEIDON SHIPPING CO LTD	1
PRIME GAS MANAGEMENT INC.	1
PRIME TANKER MANAGEMENT INC.	12
PRODUCT SHIPPING & TRADING S.A.	10
PROMINENCE MARITIME S.A.	9
PYXIS MARITIME CORP.	3
QUEENSWAY NAVIGATION CO. LTD.	6
ROXANA SHIPPING S.A.	10
SAFE BULKERS MANAGEMENT Ltd.	42
SAFETY MANAGEMENT OVERSEAS S.A.	10
SEA GLOBE MANAGEMENT AND TRADING INC.	7
SEA PIONEER SHIPPING CORPORATION	11
SEA WORLD MANAGEMENT AND TRADING INC.	18
SEALINK NAVIGATION LTD.	8
SEANERGY SHIPMANAGEMENT CORP.	17
SEASPIRE MARITIME Inc.	4
SEATHRUST LTD	8

MANAGING COMPANY	VESSELS
SEAVEN DRY MANAGEMENT INC.	6
SEAVEN TANKER MANAGEMENT INC.	11
SEKAVIN S.A.	3
SERA SHIPPING CO.	2
SPRING MARINE BULK. S.A.	3
STAR BULK (HELLAS) INC	11
STAR BULK MANAGEMENT INC.	14
STAR BULK SHIPMANAGEMENT COMPANY (CYPRUS) LIMITED	7
STARBULK S.A.	65
STEM SHIPPING CO. S.A.	10
SUN ENTERPRISES LTD	14
TARGET MARINE S.A.	10
TECHNOMAR SHIPPING INC.	97
TEO SHIPPING CORPORATION	6
THENAMARIS CONBULK INC	24
THENAMARIS LNG INC.	16
THENAMARIS SHIPS MANAGEMENT INC.	49
TIDE LINE INC.	6
TMS BULKERS LTD.	14

MANAGING COMPANY	VESSELS
TMS CARDIFF GAS LTD.	17
TMS DRY LTD.	51
TMS TANKERS LTD.	51
TRADE FORTUNE INC.	3
TRUST BULKERS LTD.	19
TSAKOS SHIPPING & TRADING S.A.	89
TSAVLIRIS (HELLAS) MARITIME CORPORATION S.A.	2
UNIBROS SHIPPING CORP.	10
UNION MARINE ENTERPRISES S.A.	4
UNISEA SHIPPING LTD.	10
UNITED MANAGEMENT CORP.	8
UNIVERSAL SHIPPING ALLIANCE LTD.	2
V. SHIPS GREECE LTD.	34
VELOS TANKERS LTD.	12
VIRONO SHIPPING S.A.	11
VIRONO UNION MARITIME S.A.	2
VRONTADOS S.A.	6
Z& G HALCOUSSIS CO. LTD.	7

## ASSOCIATE MEMBERS

### P&I CLUBS

GARD (GREECE) LTD.  
NORTHSTANDARD GROUP SERVICES LIMITED  
SKULD HELLAS LTD.  
THE AMERICAN P&I CLUB  
THE LONDON P&I CLUB  
THE SWEDISH CLUB  
THE UNITED KINGDOM MUTUAL STEAM SHIP ASSURANCE  
ASSOCIATION LIMITED  
TINDALL RILEY & CO LIMITED (GREEK BRANCH) BRITANNIA  
WEST OF ENGLAND (HELLAS) LTD

### CLASS SOCIETIES

AMERICAN BUREAU OF SHIPPING  
BUREAU VERITAS  
DNV  
LLOYD'S REGISTER  
RINA (HELLAS) LTD  
EMICERT

### REGISTRIES

BERMUDA SHIPPING AND MARITIME AUTHORITY  
EMBASSY AND GENERAL CONSULATE OF PANAMA  
LIBERIAN INTERNATIONAL SHIPPING AND CORPORATE REGISTRY  
THE MARSHALL ISLANDS REGISTRY

### FINANCIAL INSTITUTIONS

ABN AMRO BANK NV - ATHENS BRANCH  
AEGEAN BALTIC BANK S.A.  
ALPHA BANK  
BERENBERG JOH. BERENBERG GOSSLER & CO. KG  
DNB BANK ASA ATHENS REPRESENTATIVE OFFICE  
EUROBANK S.A.  
NATIONAL BANK OF GREECE

### SHIPPING CHARTER COMPANIES

NEPTUNE MARITIME LEASING LTD.

### COMPANIES BASED ABROAD

CELEBRITY CRUISES  
TUI CRUISES AND HAPAG LLOYD CRUISES AS PART OF ROYAL  
CARIBBEAN GROUP  
NAVIOS MARITIME PARTNERS L.P.

### PORT AUTHORITIES

PATRA PORT AUTHORITY  
PIREaus PORT AUTHORITY

### TELECOM COMPANIES

COSMOTE S.A.

### SHIPPING SUPPLIERS

TURBOMED S.A.

## SUPPORTER MEMBERS

### AUTO/MOTO DEALERS

MOTODYNAMICS

### AUDITORS

DELOTTE CERTIFIED PUBLIC ACCOUNTANTS

### INSURANCE BROKERS

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### MARINAS

D MARINAS HELLAS A.E.

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AEGEAN AIRLINES S.A.

AIR FRANCE

KLM

### AIRPORTS

ATHENS AIRPORT

### INSURANCE COMPANIES

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HELLENIC HULL MANAGEMENT

GLOBASSURE INSURANCE AGENTS S.M.P.C.

TRIREME S.A.

### INSURANCE BROKERS

ARTHUR J GALAGHER

FORTIUS RISK SOLUTIONS S.A.

### SHIPPING AGENCIES

EVMAR MARINE SERVICES LTD.

EXCELLENCE SHIPMANAGEMENT LTD.

IFCHOR GALBRAITHS (SWITZERLAND) SA

OCEANUS TANKERS LTD.

OLYMPIA SHIPBROKING INC.

STEAMSHIP SHIPBROKING ENTERPRISES INC.

TEOMARE S.A.

**AUDITORS**

KPMG  
MOORE STEPHENS S.A.

**AUTO/MOTO DEALERS**

KOSMOCAR S.A.  
NIC. J. THEOCARAKIS S.A.  
SARACAKIS GROUP OF COMPANIES

**SHIPPING SUPPLIERS**

ACROPOLIS CHARTERING & SHIPPING INC.  
AEGEAN MARINE PETROLEUM S.A.  
AEGEAN PROTECTIVE COATINGS S.A.  
AKZO NOBEL COATINGS SA ANTI POLLUTION A.N.E.  
BELLOWS HELLAS OE  
BLACK ROPE  
CHUGOKU MARINE PAINTS (HELLAS) S.A.  
CMA D. ARGOUDELIS & CO S.A.  
CONSORTIUM SPANOPOULOS SALVAGE TUGS  
CROSSWORLD MARINE SERVICES INC.  
DESTEL GROUP SPMC  
DYNAMARINE  
EASTGATE SHIPPING INC.  
E.NOTIA & SIA EE  
ECOSTART S.A.  
ELSSI MARITIME SERVICES

ELVICTOR GROUP HELLAS ΜΟΝΟΠΡΟΣΩΠΗ Α.Ε.  
ENVIRONMENTAL PROTECTION ENGINEERING S.A.  
ERMA FIRST ESK Engineering Solutions S.A.  
FORTUNE TECHNOLOGIES SA  
FRANMAN  
FURUNO HELLAS S.A  
GCL MARINE SOLUTIONS IKE  
GOLDEN CARGO  
HELLENIC ENVIRONMENTAL CENTER (HEC)  
HIBISCUS PARTNERS ΜΟΝΟΠΡΟΣΩΠΗ Ι.Κ.Ε.  
HYDOR S.A.  
INJEGOV SA  
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KATRADIS MARINE ROPES INDUSTRY SA  
MARGETIS MARITIME CONSULTING  
MARICHEM MARIGASES HELLAS S.A.  
MARINE & INDUSTRIAL SYSTEMS LTD.  
MARINFLOC AB  
MARITECH GROUP LTD  
MYLAKI SHIPPING AGENCY LTD.  
NAVARINO S.A.  
NAVIGATOR SHIPPING CONSULTANTS LTD.  
NEW NAVAL ΕΠΕ  
NORTH AEGEAN SLOPS S.A.

OCEAN TECHNOLOGIES GROUP  
OCEANKING TECHNICAL AND COMMERCIAL S.A.  
OIL ONE MONOPROSOPI  
P SHIP SYSTEMS  
PANAGIOTOPoulos SHIPPING AND MANNING  
AGENTS  
PARALOS SHIPPING PTE. LTD.  
PRAXIS YACHTS  
PREVENTION AT SEA LTD  
PRIME NAVIGATION SHIPPING AND SERVICES  
RESOLVE MARINE GROUP  
RIGHTCOM TELECOMS LTD  
ROSS SHIPBROKERS CO. LTD.  
SAFETY TECHNOLOGY & SERVICES MARINE S.A.  
SEA POWER LTD.  
SEABORNE SHIPBROKERS SA  
SEABRIGHT S.A.  
SEASCAPE MARINE & TRADING LTD.  
SILENT YACHTS TRADING Gmbh  
SIMPSON SPENCE YOUNG  
SPACE ELECTRONICS LTD.  
STORMGEO GREECE BRANCH OFFICE  
SWIFT MARINE HELLAS  
T&T SALVAGE LLC  
TELSTAR

TOTALENERGIES MARKETING HELLAS S.A.  
UMAR SHIPPING SERVICES  
VANOS S.A.  
WARTSILA VOYAGE GREECE BRANCH  
XCLUSIV SHIPBROKERS INC  
VERNICOS SKAFI  
D. KORONAKIS S.A.

**CHEMICAL COMPANIES**  
BASF HELLAS

**TRADING COMPANIES**  
KAFKAS S.A.

**CONSULTING COMPANIES**  
ABACUS MARINE CONSULTANTS  
BEYONDCSR.LTD  
E.NIKOLAIDIS - M.MANIATI OE (PREMIUM CONSULTING)  
MARISPOND (HELLAS) INC.  
ORIANI HELLAS IKE  
POLARIS CONSULTING ENGINEERS IKE  
WAVEMAR S.A.

## **MARITIME/ENVIRONMENTAL ORGANISATIONS**

ADMINISTRATION & MANAGEMENT THISVI VIOTIA  
INDUSTRIAL AREA S.A. (Dia.Vi.Pe.Thi.V. S.A.)  
AENAOS THALASSA FOUNDATION  
BIMCO  
GREEK TOURISM CONFEDERATION (SETE)  
GREEN AWARD FOUNDATION  
HELLENIC YACHT MASTER'S CLUB  
INTERNATIONAL ASSOCIATION OF CLASSIFICATION  
SOCIETIES LTD.  
PROPELLER CLUB OF THE U.S.

## **E-LEARNING APPLICATION FIRMS**

SQLEARN E-LEARNING APPLICATIONS S.A.

## **FISH FARMING COMPANIES**

PHILOSFISH A.E.

## **EDUCATIONAL INSTITUTIONS**

AMERICAN FARM SCHOOL  
BCA COLLEGE GREEK INSTITUTE OF MARITIME  
EDUCATION  
MARPOL TRAINING INSTITUTE  
MEDITERRANEAN COLLEGE  
METROPOLITAN COLLEGE S.A.  
TSAKOS ENHANCED EDUCATION NAUTICAL  
STUDIES (T.E.E.N.S.)

## **HOTELS**

CHANDRIS HOTELS (HELLAS) S.A.  
GRAND HYATT ATHENS  
KATOIKIES MONOPROSOPI S.A.

## **TESTING & ANALYSIS COMPANIES/LABORATORIES**

CALEB BRETT INTERTEK GREECE S.A.  
SPECTRUMLABS S.A.

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